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PATENT



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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: Peter J. Rock, et al.

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Serial No.: 09/687,420

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Art Unit: 2172

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Filed: October 13, 2000

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Examiner: Chongshan Chen

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For: METHODS AND APPARATUS
FOR SELECTING
CANDIDATES TO INTERVIEW

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AMENDMENT

RECEIVED

JAN 06 2003

Technology Center 2100

Hon. Commissioner for Patents
Washington, D.C. 20231

In response to the Office Action dated October 3, 2002, please amend the above-identified patent application as follows:

IN THE CLAIMS

1. (once amended) A method for determining candidates to interview, said method comprising the steps of:

providing pre-determined desired qualities for a candidate;

generating a database including at least one characteristic for each individual;

normalizing the characteristics, normalizing includes comparing the at least one characteristic to a related pre-determined desired quality, and assigning a value to the at least one characteristic based on the comparison;

displaying results for each individual based on the normalized characteristics; and

selecting at least one candidate to interview.